
Nouf Alamri

Strengths Insight Report

SURVEY COMPLETION DATE: 04-08-2019



DON CLIFTON

Father of Strengths Psychology and
Inventor of CliftonStrengths

Nouf Alamri

SURVEY COMPLETION DATE: 04-08-2019

Your Top 5 Themes

1. Responsibility
2. Significance
3. Learner
4. Belief
5. Deliberative

Responsibility

SHARED THEME DESCRIPTION

People exceptionally talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you often stand out as notably mature. You are reasonable in your thinking. These two qualities usually distinguish you from many of your peers and friends. By nature, you are impelled to deliver on all of your commitments. You are determined to meet all of your obligations. Doing so is your badge of honor. It is one reason why people describe you as trustworthy and dependable. It's very likely that you take time to do things right. People who rush through their work or attack it in fits and starts frustrate you. You believe their approach produces needless errors, fragmented results, and shoddy outcomes. You are more comfortable teaming with individuals who measure success in terms of quality and accuracy, not speed. When no such people are available, you prefer to do the task yourself. Then you know it is done correctly. Instinctively, you yearn to be regarded as a highly reliable and dependable person. To create this impression in people's minds, you consistently strive to do things even better, more completely, or more perfectly than you have in the past. Your strong desire to be deemed worthy of others' trust motivates you, so you tend to concentrate on things about yourself that need to be fixed, enhanced, or upgraded. Chances are good that you leave no stone unturned — that is, you do everything possible — to meet your obligations. You are thorough and devoted to doing what you have promised. As a result, others regard you as reliable. Because you have established a reputation for fulfilling your commitments, people naturally depend on you.

Significance

SHARED THEME DESCRIPTION

People exceptionally talented in the Significance theme want to make a big impact. They are independent and prioritize projects based on how much influence they will have on their organization or people around them.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you yearn to get ahead. You strive to acquire many of the status symbols and special privileges that come with rank, title, or position. It's very likely that you are willing to inconvenience yourself and even suffer losses for the well-being of others. This explains why you are held in such high regard. By sharing your time, knowledge or energy, you gain the affection of many. Instinctively, you have a great desire to advance personally and professionally. To progress rapidly in the direction of your goals, you concentrate on those things you must do better, more completely, or more perfectly. You are less likely to practice what you already do naturally and quite well. By nature, you want to associate with people who are quite fond of you. You probably also value their loyalty. This suggests that you carefully select the company you keep. Understandably, your circle of close and trusted friends is apt to be small. Driven by your talents, you often give individuals confidence and courage by accepting them just as they are. You thrive in environments where you are surrounded by people from different cultures or backgrounds. You actively seek the company of people who speak a foreign language, wear native attire, or practice their culture's customs.

Learner

SHARED THEME DESCRIPTION

People exceptionally talented in the Learner theme have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you have little difficulty giving intense effort to projects, problems, or opportunities that capture and keep your attention. By nature, you generally rely on reason to determine how an event, decision, or condition led to an outcome. You usually desire to understand how things converge to produce the final result. Driven by your talents, you may prefer to read, write, and ponder philosophies, theories, or concepts that interest you. You might prefer to be alone with your thoughts rather than engage people in small talk at a social event. It's very likely that you are motivated to continually acquire knowledge and skills. Discovering new ways to use your talents energizes you. You are likely to escape from situations and avoid people who want you to keep doing what you already know how to do well. Maintaining an intellectual status quo is unacceptable to you. Instinctively, you yearn to acquire additional knowledge and skills. Often you use these to do something better, more perfectly, or more completely than you have in the past. You seek

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

opportunities to enhance your capacity for fixing things, correcting mistakes, or overcoming weaknesses.

Belief

SHARED THEME DESCRIPTION

People exceptionally talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their lives.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you place more importance on the purpose and value of what you do than on the monetary rewards that accompany success. Chances are good that you have no doubts about being linked in some way with everything in the universe. This includes all creation and all humankind. Driven by your talents, you sense you are not all alone in the world. You probably feel linked with every person and living thing. This openness explains why you invite a vast array of people to participate in conversations, activities, social events, or groups. It's very likely that you experience pure delight when others welcome you into their group and encourage you to join in their activities. Financial security means little when you have no one with whom to share it. Being accepted for who you are and as you are is one of life's true treasures, in your opinion. Because it is priceless, you know it is very precious. Instinctively, you may be zealous — that is, fervent and enthusiastic — about solving problems that affect the quality of your life. Once in a while, you devote all your time and energy to a specific cause. Perhaps your core values explain why you participate in certain social, political, educational, religious, legal, or environmental activities.

Deliberative

SHARED THEME DESCRIPTION

People exceptionally talented in the Deliberative theme are best described by the serious care they take in making decisions or choices. They anticipate obstacles.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

YOUR PERSONALIZED STRENGTHS INSIGHTS**What makes you stand out?**

Because of your strengths, you make a point of reinforcing favorable results. You accentuate the good you see in others. You provide people with concrete and specific details about what they do well. You help them build on their talents. This, you contend, contributes to their continued success. It's very likely that you select your friends with great care. You are comfortable nurturing up-close and personal relationships with these chosen individuals. The quality of your relationships is much more important to you than the number of people who say you are their friend. Driven by your talents, you may be earnest, solemn, or businesslike when circumstances require socially correct behavior. Perhaps you thoroughly study certain things before making decisions, designing plans, or taking action. Instinctively, you recognize someone's accomplishments, strengths, or progress only when you believe the person truly deserves recognition. You are more likely to applaud those who have gone above and beyond the call of duty. Simply meeting expectations is not enough to deserve a compliment, in your estimation. By nature, you periodically choose to keep certain facts about your life to yourself. You might avoid some jobs, projects, or titles, especially when they cause you to be regarded as a public figure.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.